

HOPKINS PUBLIC SCHOOLS

Board of Education

Special Meeting MINUTES

December 1, 2025 5:00 p.m.

Hopkins Elementary School

1. Call to order and roll

a. Meeting called to order at 5:00 p.m. by President Andrea Buist

b. Roll Call – Members present: Ian Gibson, Jessica Johnston, Andrea Buist,
Karen Ryan, Traci Rhoades, Josh Lanser

Members absent: Stephanie Wilson

2. Pledge of Allegiance

3. **Approval of “Consent Agenda” Items:** Inclusive motion to approve the following: (Please note: Any Board Member may request removal of any item(s) from the “Consent Agenda” and that said item(s) stand alone as an action item(s).

a. Agenda

b. Minutes of the Special Board Meeting on November 17, 2025

c. Minutes of the Regular Board Meeting on November 17, 2025

Moved by Rhoades, seconded by Johnston, to approve the Consent Agenda Items

Voice Vote: Motion carried

4. Recognition & Correspondence

5. Citizen’s Comments

The purpose of this Board of Education meeting, which is held in public, is to conduct the business of the Board and is not to be considered a public community meeting. Members of the audience who wish to make comments are asked first to state their name and address and to limit any comments to a maximum of five minutes. The Board will listen to comments and questions, take them under advisement, and refrain from responding at this time. The presiding officer will refer questions to the superintendent for research and response. For a copy of Bylaw Article 1, Section 10H – Public Participation at Board Meetings, please see the Superintendent of Schools.

- None

6. Informational Items:

a. Superintendent’s Report

- HEA Agreement Details

- 31aa update (again)...

7. Action Items:

- a. Moved by Johnston, supported by Gibson, to approve the Labor Agreement between Hopkins Public Schools Board of Education and Hopkins Education Association, July 1, 2025 – June 30, 2027

	Y	N	A		Y	N	A
Buist	X			Rhoades	X		
Gibson	X			Ryan	X		
Lanser	X			Wilson			
Johnston	X						

Roll Call Vote: Yes,6; No, 0 Motion carried

- b. Moved by Ryan, supported by Rhoades, to approve the 31aa Resolution D: Opt-In Subject to Rescission

	Y	N	A		Y	N	A
Buist	X			Rhoades	X		
Gibson	X			Ryan	X		
Lanser	X			Wilson			
Johnston	X						

Roll Call Vote: Yes,6; No, 0 Motion carried

8. Future Items for Consideration

- a. Other matters which may properly come before the Board
- b. Future Meeting Dates:
 - December 15, 2025 Regular Meeting
 - January 19, 2026 Regular/Organizational Meeting

9. Adjournment

Moved by Gibson, supported by Johnston, to approve adjourning the meeting at 5:17 p.m.

Voice Vote: Motion carried