

In order to accomplish Hopkins Elementary School's Improvement Goals for 2017-2018... all teachers are working on each a building improvement goal or district goal while individually focusing on a goal area for their evaluation.

District's Target Goals (3-5yr)

Community of Opportunity- Parents, students, and community have broader expectations for student success

Theme 1- Increase awareness of available resources

Theme 2- Provide connections between families and resources

Theme 3- Increase two-way communication

Making Learning Relevant to All- All students are invested in and connected to their learning

Theme 1- Implement lessons that increase relevance by including career connections, community resources, or student interest

Theme 2- Align course offerings and guidance programs to build student investment in learning and meet post secondary goals

Relevant Individual Growth Plan- All students are motivated, confident, and capable learners

Theme 1- All learners will have well rounded growth plans

Theme 2- Provide appropriate relevant classes

Theme 3- Increase student leadership and mentoring options

District-Wide Improvement Focus

Throughout the 2017-18 school year all staff will work to promote and improve student culture at all grade levels through staff professional development, student workshops and community support.

Keys to implementation are:

· **Consistent Standards** Staff in each building will work together to identify student behavior that will warrant intervention. Consistent interventions with students will follow a rubric which describes inappropriate behavior and the consequences of each.

· **Student/Parent Education** Staff in each building will work together to educate students on consistent expectations. Dr. McEvoy will work with all students and help teach topics such as: differentiating between rude, mean, and bullying behavior; becoming resilient towards this behavior; and being a helpful bystander. There will also be an Elementary and Secondary Parent Night hosted by Dr. McEvoy.

· **Use of Restorative Practices** Administration will be trained in the use of restorative practices as another method to reinforce positive behavior choices.

Hopkins Elementary Improvement Goals 2017-18

1. All students will increase their problem solving proficiency.
2. All students will become proficient writers.
3. All students will increase their reading comprehension.

Building Actions/Results The How and So What

Goal 1:

1. Implementation of EM4 math curriculum K-5th grade
2. Brain research training—Participants will share information/strategies with staff throughout the school year.
3. Development of pacing guides to plan instruction
4. Provide an opportunity for parents to gain knowledge about working with their children at home
5. Differentiate instruction based on benchmark and Delta Math assessments
6. Weekly collaborative planning (PLC) time for grade level teachers.

Goal 2:

1. Implementation of MAISA writing units at all grade levels
2. Provide a parent workshop
3. Differentiate instruction based on benchmark assessments
4. Weekly collaborative planning (PLC) time for grade level teachers.

Goal 3:

1. Implementation of Daily 5 and Workshop model
2. Individualized instruction with the help of paraprofessionals
3. Provide an opportunity for parents to gain knowledge about working with their children at home
4. Differentiate instruction based on benchmark assessments (Running Records/DIBELS)
5. Weekly collaborative planning (PLC) time for grade level teachers.