In order to accomplish <u>Hopkins Middle School's Improvement Goals for 2020-2021</u>... all teachers are working on a building improvement goal and an individualized goal from The Thoughtful Classroom Teacher Effectiveness Framework.

District's Target Goals (2018-2023)

Academics

Goal Statement: We will provide an excellent education that maximizes opportunities for all students.

Safety/Security

Goal Statement: We will ensure the highest level of physical and emotional safety for all.

Finance/Operations:

Goal Statement: We will maintain financial stability

Communications:

Goal Statement: We will engage in effective internal and external communication

Facilities:

Goal Statement: We will provide excellent facilities that allow for creativity and academic rigor

District-Wide Strategic Plan Summary

Mission:

Partnering with a supportive community to empower students by giving them the knowledge and skills necessary to contribute in caring and thriving communities.

Vision:

Cultivating lifelong learners who contribute to a global community

Belief Statements:

We believe....

- Students deserve a safe learning environment.
- Education is a shared responsibility.
- Critical thinking, problem solving, and adaptive skills are needed for our ever changing environment.
- Students learn best when actively engaged.
- District success is built on a culture of collaboration.
- Short-term and long-term impact should be considered in decision making.
- Acceptance, tolerance and respect are essential.

Hopkins Middle School Improvement Goals 2020-201

- 1. Hopkins Middle School will improve the effectiveness of our distance learning experience for students, parents, and staff.
- 2. Hopkins Middle School will improve both physical and social/emotional health and safety procedures for students, staff and the community.

Building Strategies The How

Goal 1: Distance Learning

- 1. Utilize a Common Platform for distance learning: Google Classroom
- 2. Standardize Communication procedures including weekly lesson plans and when/how assignments are posted to Google Classroom
- 3. Provide and communicate links for teacher/student/parent training in Google Classroom
- 4. Utilize the Auto-Parent Email function in Google Classroom
- 5. Provide DPPD for all staff to become more comfortable with Google.
- 6. Standardize the grading procedure and when grades will be posted to Power-School each week.

Goal 2: Physical and Mental Health

- 1. Equip each classroom with the necessary cleaning tools to keep students safe from illness
- 2. Standardize cleaning procedures for each building in the district. This includes proper training for all staff
- 3. Implement all required health and safety protocols/procedures as recommended in the Return to Learning Roadmap
- 4. Improve the quality of our Social-Emotional programming by implementing curriculum in advisory throughout the building
- 5. Implement a referral system for students who are struggling emotionally/mentally/ socially. This will include training staff on what to look for both in-person and during periods of distance learning