



# Hopkins Public Schools Strategic Plan Summary | 2023-2028

## Mission

Inspiring and empowering students to develop character and skills to pursue future successes.

## Vision

Cultivating excellence together.

## Board of Education

**President:** Karen Ryan

**Vice President:** Jessica Johnston

**Treasurer:** Andrea Buist

**Secretary:** John VanBonn

**Trustee:** Roger Holtz

**Trustee:** Stephanie Wilson

**Trustee:** Traci Rhoades

## Belief Statements

### We believe

- HPS will provide a safe school environment for our students, staff and the community.
- Education is a shared responsibility and we value strong community partnerships.
- Critical thinking, problem solving, creativity and a strong work ethic are needed to be successful.
- Resilience, hard work, and self-motivation are essential for success.
- Learners will be supported to reach and expand their potential.
- Respect, empathy and open-mindedness are essential for a healthy community.
- Accountability by all and for all builds a strong community.

## Strategic Goal Areas

**Academics**

**Student Supports**

**Communication**

**Facilities**

**Superintendent**

Gary Wood



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## Academics

**Goal Statement:** *We will continue to provide an excellent education and expand opportunities for all.*

**First Year Objectives:**

- Develop the Portrait of a Graduate
- Explore Preschool Opportunities
- Review and Revise PK-12 Curriculum

## Student Supports

**Goal Statement:** *We will value and enhance support for academic, physical, emotional and mental health.*

**First Year Objectives:**

- Provide Physical/Mental Health education for all students
- Recruit and Retain quality staff
- Continuous improvement of Response to Intervention (RtI) practices through Professional Learning Communities (PLCs)

## Communication

**Goal Statement:** *We will streamline communications to be open, consistent and transparent between all stakeholders.*

**First Year Objectives:**

- Integrate the Use of Text Messaging to Reach Stakeholders
- Intentionally Push Out Timely Information to Specific Groups
- Establish Collaborative Communication Protocols

## Facilities

**Goal Statement:** *We will provide safe facilities and infrastructure that supports and enhances our educational and extracurricular programs.*

**First Year Objectives:**

- Prepare for 2026 Bond
- Utilize Sinking Fund Effectively
- Review and Improve the Safety of Buildings and Grounds
- Implement Purchasing and Replacement Plans/Policies for Services and Assets