

***In order to accomplish Sycamore Elementary School's Improvement Goals for 2017-2018... all teachers are working on each building improvement goal or district goal while individually focusing on a goal area for their evaluation.***

### **District's Target Goals (3-5yr)**

#### **Community of Opportunity- Parents, students, and community have broader expectations for student success**

Theme 1- Increase awareness of available resources

Theme 2- provide connections between families and resources

Theme 3- Increase two-way communication

#### **Making Learning Relevant to All- All students are invested in and connected to their learning**

Theme 1- Implement lessons that increase relevance by including career connections, community resources, or student interest

Theme 2- Align course offerings and guidance programs to build student investment in learning and meet post secondary goals

#### **Relevant Individual Growth Plan- All students are motivated, confident, and capable learners**

Theme 1- All learners will have well rounded growth plans

Theme 2- Provide appropriate relevant classes

Theme 3- Increase student leadership and mentoring options

### **District-Wide Improvement Focus**

Throughout the 2017-18 school year all staff will work to promote and improve student culture at all grade levels through staff professional development, student workshops and community support.

Keys to implementation are:

· **Consistent Standards** Staff in each building will work together to identify student behavior that will warrant intervention. Consistent interventions with students will follow a rubric which describes inappropriate behavior and the consequences of each.

· **Student/Parent Education** Staff in each building will work together to educate students on consistent expectations. Dr. McEvoy will work with all students and help teach topics such as: differentiating between rude, mean, and bullying behavior; becoming resilient towards this behavior; and being a helpful bystander. There will also be an Elementary and Secondary Parent Night hosted by Dr. McEvoy.

· **Use of Restorative Practices** Administration will be trained in the use of restorative practices as another method to reinforce positive behavior choices.

### **Sycamore Improvement Goals 17-18**

1. All students will increase their reading comprehension.
2. All students will increase their problem solving proficiency.
3. All students will become proficient writers.

\*Each goal also uses collaborative planning time to review data and create necessary interventions. Data is reviewed and needs are determined. Intervention support is determined for individuals at these meetings as well.

### **Building Actions/Results The How and So What**

Goal 1:

1. Daily 5, Café Strategies is fully implemented
2. Paraprofessional Support
3. EBLI implementation at all grade levels
4. Readers/Writers Workshop implemented
5. Differentiate instruction based on benchmark testing
6. RtI interventions/extension groups

Goal 2:

1. Implementation of new pacing guides
2. Implementation of EM4 math curriculum K– 5th grade
3. Differentiate instruction based on benchmark testing
4. Collaborative planning time for grade level teachers
5. RtI interventions/extension groups
6. Paraprofessional support

Goal 3:

1. Implementation of MAISA writing units at all grade levels
2. Readers/Writers Workshop implemented
3. Running Records benchmark assessments 3x/year
4. Differentiate instruction based on benchmark testing
5. Collaborative planning time for grade level teachers