

In order to accomplish Sycamore Elementary School's Improvement Goals for 2020-2021... all teachers are working on each building improvement goal or district goal while individually focusing on a goal area for their evaluation.

District's Target Goals (3-5yr)

Academics—Goal Statement—We will provide an excellent education that maximizes opportunities for all students.

Safety/Security—Goal Statement—We will ensure the highest level of physical and emotional safety for all.

Finance/Operations—Goal Statement—We will maintain financial stability.

Communications—Goal Statement—We will engage in effective internal and external communication.

Facilities—Goal Statement—We will provide excellent facilities that allow for creativity and academic rigor.

District-Wide Strategic Plan Summary

Mission—Partnering with a supportive community to empower students by giving them the knowledge and skills necessary to contribute in caring and thriving communities.

Vision—Cultivating lifelong learners who contribute to a global community.

Belief Statements

We believe:

- Students deserve a safe learning environment.
- Education is a shared responsibility.
- Critical thinking, problem solving and adaptive skills are needed for our ever changing environment.
- Students learn best when actively engaged.
- District success is built on a culture of collaboration.
- Short-term and long-term impact should be considered in decision making.
- Acceptance, tolerance and respect are essential.

Sycamore Improvement Goals 20-21

1. Sycamore Elementary will improve the effectiveness of our distance learning experience for students, parents, and staff.
2. Sycamore Elementary will improve both physical and social/emotional health and safety procedures for students, staff and the community .

Building Actions/Results The How and So What

Goal 1: Distance Learning

1. Utilize a Common Platform for distance learning: Google Classroom
2. Standardize Communication procedures including weekly lesson plans and when/how assignments are posted to Google Classroom
3. Provide and communicate links for teacher/student/parent training in Google Classroom
4. Utilize the Auto-Parent Email function in Google Classroom
5. Provide DPPD for all staff to become “Google Certified”
6. Standardize the grading procedure and when grades will be posted to PowerSchool each week.

Goal 2: Physical and Mental Health

1. Equip each classroom with the necessary cleaning tools to keep students safe from illness
2. Standardize cleaning procedures for each building in the district. This includes proper training for all staff
3. Implement all required health and safety protocols/procedures as recommended in the Return to Learning Roadmap
4. Improve the quality of our Social-Emotional programming by implementing new curriculum in advisory throughout the building
5. Implement a referral system for students who are struggling emotionally/mentally/socially. This will include training staff on what to look for both in-person and during periods of distance learning